

The Oasis Centre – Cornwall

Registered Charity No. 1139355

Our People – What we expect of them and what they can expect of us.



All our people are Volunteers.

This document is about expectations –

We expect every Volunteer who works with us in the pursuit of our Charity's aims –

- To comply with our Code of Conduct;
- To be available, in attendance at our activities, on the days and at the times when they have agreed to do so;
- To provide timely notice if they are prevented from honouring any such commitment; and
- To recognise that any failure on their part to meet these expectations will have an adverse effect upon our other Volunteers, our Charity, the services that it seeks to provide and its public image.

Every Volunteer who works with us can expect us –

- To maintain the standards implicit in our Code of Conduct;
- To provide the guidance and training that they need for the work we ask of them;
- To maintain appropriate insurance to cover their work with us; and
- To value and respect their commitment to our Charity and its work.

Adopted by the Trustees on 16th December 2019 and to be reviewed each January.